2023 IMPACT REPORT
FORWARD TOGETHER
KIPP Public Schools
NORTHERN CALIFORNIA
Dear KIPP Northern California supporters,

At a time when the challenges facing our students and our public education system are significant, I draw inspiration from the resilience and resolve of our communities, the brilliance and optimism of our young people, and the support of all of you. The last three and half years have fundamentally shifted education and the trajectories of students across the country, disproportionately so in communities that have long faced systemic disinvestment and barriers to opportunity.

We know the pandemic exacerbated racial and economic inequities, and we know KIPP Northern California is still uniquely positioned to fulfill the promise of a high quality education. We are taking bold action to become stronger, better, and more effective—our students deserve nothing less.

For over 20 years, KIPP Northern California has operated on the simple but unshakeable belief that all students deserve an education that will allow them to unlock their full potential and pursue their dreams. I am deeply grateful to join forces with you as we continue in pursuit of a better world and, together, empower the young people who will create it.

In partnership,

Beth Thompson, CEO
OUR MISSION

Together with families and communities, we create joyful, academically excellent schools that prepare students with the skills and confidence to pursue the paths they choose—college, career, and beyond—so they can lead fulfilling lives and build a more just world.

OUR STUDENT COMMUNITY

Since the founding of our first school in 2002, we have embarked on a transformative journey, growing to 21 schools across Northern California—with plans to open two additional schools in Stockton by 2025. Our school communities are vibrant, diverse, and filled with endless potential, and we celebrate the richness of our students’ backgrounds and experiences.
OUR CORE PRIORITIES

We’re focusing on several key initiatives to ensure all students progress academically, feel a sense of belonging at school, and are prepared for college, career, and beyond.

EARLY LITERACY

Being able to read and write is fundamental to a child’s success in school and in life. Our goal is for every student to read at grade level by the time they reach third grade. With that vision in mind, we have retooled our approach to early literacy, embracing new teaching practices in our elementary schools aligned to the science of teaching reading. Instruction in transitional kindergarten through 2nd grade classrooms largely focuses on core literacy skills, including vocabulary, letter naming, rhyming, alliteration, and letter sounds.

KINDERGARTEN LITERACY RESULTS

Last school year, across KIPP Northern California, the percentage of kindergarteners who were reading at grade level grew from 18% at the beginning of the year to over 80% at the end of the year, far surpassing typical rates of growth for students nationally.
SCHOOL SPOTLIGHT

We’re seeing the strongest student growth at our elementary schools that piloted the science of reading approach and have years of strong instructional practices in place around early literacy. For example, this past school year at KIPP Excelencia in Redwood City, all early grades succeeded in achieving average, above average, or well above average growth results from beginning of year to end of year assessments.

![Graph showing percentage of kindergarten students reading at or above benchmark]

**Annual Growth**
At, above, or well above average

<table>
<thead>
<tr>
<th></th>
<th>Average</th>
<th>Above average</th>
<th>Well above average</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>K</strong></td>
<td>7%</td>
<td>27%</td>
<td>65%</td>
</tr>
<tr>
<td>KIPP Excelencia Community Prep (K-2)</td>
<td>33%</td>
<td>22%</td>
<td>37%</td>
</tr>
<tr>
<td>1</td>
<td>25%</td>
<td>24%</td>
<td>31%</td>
</tr>
</tbody>
</table>

KIPP Northern California 2023 Impact Report | 5
K - 8 MATH

All students deserve access to engaging and challenging math instruction. We’re focused on making sure our elementary and middle school math instruction is meeting students where they are and preparing them for the rigor of high school.

One of our core instructional methods for reducing learning gaps in math is called interleaved practice. Interleaving empowers students to approach problem-solving from different angles, fostering a deep and flexible understanding of mathematics. By teaching students how to strategically select and apply various problem-solving techniques based on the unique demands of each math problem, we ensure that they not only master specific problems but also develop the adaptive thinking required to find solutions to a wide array of scenarios. Students are also provided with timely feedback, so they can see the solutions, ask questions, and correct errors.

“WHAT WE DO, HOW WELL WE DO IT, AND UNDERSTANDING WHY WE DO IT MATTERS.”
- GABE RODRIGUEZ, ASSOCIATE DIRECTOR OF MIDDLE SCHOOL ACADEMICS
SCHOOL SPOTLIGHT

KIPP Heartwood in San José is a stellar example of what’s possible when teachers and leaders are committed to an academically challenging K-8 math curriculum. This past school year, middle school students at KIPP Heartwood exceeded the school’s previous Smarter Balanced Assessment Consortium (SBAC) standardized test results in Math by 10 percentage points and exceeded the state average by 23 percentage points.

+12%  
+12 student growth in Math from 2021-22 to 2022-23

+31%  
+31 above CA state Math average for 2022-23 school year

ACHIEVEMENT SPOTLIGHT

Across our schools, students are largely achieving at rates higher than their peer groups—including students who are classified as socio-economically disadvantaged (SED). Compared to like students across the state, our schools are outperforming the state average by at least 15 points in both Math and English Language Arts on the annual SBAC. 10 percentage points and exceeded the state average by 23 percentage points.

+9%  
KIPP students out performed the SED state average by 9% in English Language Arts

+9%  
KIPP students out performed the SED state average by 9% in Math
HIGH SCHOOL RIGOR

Our **AP for All** initiative works to end racial, ethnic, and socioeconomic gaps in Advanced Placement (AP) course enrollment at the high school level in order to better prepare students for college and career. Our students are taking AP tests at nearly three times the statewide average and passing at more than double the rate for all California students*. Nearly 100% of our senior students have taken at least one AP course throughout their high school tenure.

* Based on most recent publicly available state data
This fall, U.S. News & World Report released their annual national Best High Schools Rankings, and all of our eligible high schools are once again ranked as the top open enrollment high school in their school districts. **KIPP Northern California high schools are among the top 3% of all public high schools in the country.**

A major study from Stanford University’s Center for Research on Education Outcomes highlighted KIPP Northern California as a “gap-busting” network that is providing strong proof that high-quality public education is possible anywhere. Our students gained significantly more learning—**about 80 additional days of learning in Math and 70 additional days of learning in reading compared to non-KIPP schools.** That is equivalent to three and half months of additional learning in reading and four months of additional learning in Math in one school year.
ALUMNI SUCCESS

At KIPP, we’re not just focused on the results our KIPPsters achieve while they are in our schools. We’re proud to offer our students and recent alumni access to personalized and data-informed college and career counseling through our best-in-class KIPP Forward model. As a public school system, we make a unique promise to our students and their families—that we will follow and support our students and alumni on their post-secondary paths, and ultimately measure our success by what happens after our students graduate from KIPP.

Earlier this year, Mathematica released the latest of their third-party, independent research in a 15-year study of the long-term impacts of attending KIPP schools. The study shows that students who attended and graduated from KIPP were nearly twice as likely to earn their 4-year degrees as their peers who applied to enter our open-enrollment, non-selective KIPP schools but were not chosen in the random lottery.

The report found that the college completion rate of KIPP alumni, if extrapolated nationwide, would completely close the degree completion gap for Black students and nearly close the degree completion gap for Latinx students in the United States.
Through KIPP Forward, we’re supporting students to discover what a fulfilling life means to them, then break through any barrier that dares stand in their way of achieving it. KIPP supports students to choose and prepare for the educational and career paths that fit their goals and sense of purpose. Once on their way, KIPP Forward teams help alumni keep moving forward, tackling academic, social, and financial challenges they might encounter while pursuing their dreams. And through the National KIPP Alumni Network, our KIPP family is creating powerful connections, and ascending together with networking, mentorship, leadership training, and more.

Across the country, KIPPsters are making their mark. They are earning degrees, building businesses, reforming policy, serving their communities, and rising through the ranks of companies and organizations throughout the nation. Together, they’re creating a future without limits. For themselves. For all those who will follow them. And for us all.
DEVELOPING LEADERS

We’re making sure that our teachers, school leaders, and staff get the support and professional development they need to thrive, from regular coaching to hone their instructional practices to free therapy via our Mental Health for All initiative. KIPP teachers are united by a common belief in the ability of all students to achieve academic excellence. We equip our teachers with opportunities for professional growth through individual coaching and ongoing professional development.

We believe people are more successful and more likely to persist in leadership roles when we invest in their training and development as early as possible. Our new Principal-in-Residence program provides mentorship, coaching, cohort support, and transition planning to talented and experienced instructional leaders preparing to become principals. Through the program, our Residents develop a strong instructional background, a commitment to creating identity-affirming learning experiences, and the leadership necessary to lead great schools. Currently, 40% of our Residents are in their final year of the program and are on track to become KIPP principals next year.

Our students’ identities are reflected by our team. Research shows that students learn better when they feel represented by their teachers. Our instructional team is racially diverse and uses teaching approaches that affirm the identities and background of all of our students.

100% of the Principal Residents identify as People of Color

64% of instructional staff identify as People of Color

64% of school leadership identify as People of Color
KIPP Northern California is pleased to honor our multi-year campaign supporters who have been instrumental in driving our growth since 2011, as well as those donors giving annually through June 2023, to help increase our impact in all of the communities we serve.

**$30,000,000 & Above**  
Anonymous  
The Fisher Family

**$20,000,000 & Above**  
Arthur Rock & Toni Rembe Rock

**$10,000,000 & Above**  
William K. Bowes, Jr. Foundation  
Tipping Point Community

**$5,000,000 & Above**  
Charter School Growth Fund  
Reed Hastings  
The Logan/Putney KIPP Forward Endowment  
(Sonja & William Davidow, Rebecca & Andrew Logan, Carolyn & Stewart Putney)  
Michael Moritz & Harriet Heyman  
William K. Bowes, Jr. Foundation  
Tipping Point Community  
United States Department of Education  
Grace & Steven Voorhis  
Miscellaneous

**$2,000,000 & Above**  
Anonymous  
Bill & Melinda Gates Foundation  
Tammy & Bill Crown  
Grousbeck Family Foundation  
KIPP Foundation  
Koret Foundation  
Jenny Shimizu Risk & Gerald Risk  
Charles & Helen Schwab  
Silicon Valley Community Foundation  
United States Department of Education  
Grace & Steven Voorhis  
Miscellaneous

**$1,000,000 & Above**  
Anonymous (4)  
Catherine & John Debs  
Kathleen Donohue & David Sze  
Cheryl Frank & Michael Linn  
Jen & Abe Friedman  
The GAP Foundation  
Gurley Family  
Andrea Higuera-Ballard & Andy Ballard  
Tonia & Adam Karr/Orbis Investments  
ARA Lin  
Connie & Bob Lurie  
Morgridge Family Foundation  
Sheryl Sandberg  
Walton Family Foundation  
Miscellaneous

**$500,000 & Above**  
Alder Graduate School of Education  
Capital Group  
Chamberlin Family Foundation  
Shirley Ross Davis & Family  
The Dolby Family  
Blake & Monica Grossman  
Mimi & Peter Haas Fund  
Becky Long & Ken Hirsch  
The Kimball Foundation  
Quest Foundation  
Michael & Paula Rantz Foundation  
The Roberts Foundation  
Irene S. Scully Family Foundation  
Marty Tenenbaum  
The Walther Foundation  
Wells Fargo Foundation  
Ted & Lisa Williams  
William Zimmerman Foundation  
Miscellaneous

**$250,000 & Above**  
Accenture  
Aronimous  
Asurion  
Sapna & Brandon Boze  
Broad Foundation  
Nina & Chris Buchbinder  
Citi Foundation  
John Philip Coghlan & Tina Vindum  
Jackie & Bret Comolli  
Penny & James Coulter  
Becky & Chuck Daggs  
Dodge & Cox  
Wendy Holcombe & Carl Kawaja  
Sandra & Tom Holland  
House Family Foundation  
Jacques M. Littlefield Foundation  
Anna Morfit  
Mason Morfit  
Next Generation Learning Challenges  
Katie & Matt Paige  
Mary & Andy Pilara  
SAP Charitable Fund  
Diana & Steve Strandsberg  
Stupski Foundation  
W.L.S. Spencer Foundation  
Warriors Community Foundation  
Miscellaneous

**$100,000 & Above**  
Amazon  
Anonymous (4)  
Apple  
Baker Street Foundation  
Barclays  
Dolores & Jack Cakebread  
Jack Kent Cooke Foundation  
Crankstart  
Delta Air Lines  
The Nancy & Hugh Ditzler, Jr. Fund  
Kate & Bill Duhamel  
Lauren Dutton & Glen Tripp  
Karen & Steve Ellis  
ELMA Music Foundation  
Sigrid & Kevin Eyer  
Filice Insurance  
Walter & Elise Haas Fund  
Innovate Foundation  
Irvin Stern Foundation  
Kids In Need Foundation  
The Stephen & Julie Kimball Charitable Fund  
Dorothy & Robert King  
Kingsley Family Foundation  
Koshland Foundation  
Agatha & Steve Luczo  
Lyndsay & Christopher Lyle  
Makena Capital  
Barbro & Bernard Osher  
Jaime & Satya Patel  
Peery Foundation  
Rie & Robert Reniers  
Robina Riccitiello  
Bob Rosner & Julie Goldman  
Schultz Family Foundation  
Lisa & Glenn Solomon  
Mary & Mark Stevens  
Mr. & Mrs. G. Craig Sullivan  
Thomas J. Long Foundation  
Victoria Thorp & Jim Migdal  
ValueAct Capital  
Wendell Family Foundation  
William G. Gilmore Foundation  
The Wilson Family Foundation  
Dennis Wong  
Shannon Wong  
Julie & Michael Wright  
Yelp Foundation  
Miscellaneous

**$50,000 - $99,999**  
Julian Abdey & Sabrina Moyle  
Jay Allen  
Miscellaneous
FIRST
Marcia Forman
John & Paula Gambs
Gensler
Sarah & Scott Gilbertson
John & Marcia Goldman Foundation
Lisa & Doug Goldman
Goodwater Capital
Diane & David Gould
Greylock Partners
Walter & Julie Haas
Evelyn & Walter Haas, Jr. Fund
Philip & Alicia Hammarskjold
Michael Hansen
Eric Hassall MD Giving Fund
Kaye Hudson & James Slavet
The Hulburd Family Fund
Intel
Intrepid Philanthropy Foundation
Jing & Scott Jacobs
The James Irvine Foundation
Brenda Jewett
Rupert & Maryellie Johnson
Christopher Koh
Ladd Family Foundation
Joan Lane
George Lee
Jeff Manning
Lynda & John Marren
Steven Maupin & Kim Laughton
Meridee Moore & Kevin King
Tasha & John Morgridge
Ho Nam & Mary Ragan Macgill
Angela Nomellini & Kenneth Olivier
Oakland Athletics
Jeffrey Oldenburg
Opus Corporation
Overaa Construction
Palo Alto Networks
Pankow Builders
Vic & Jen Parker
Celine & Dan Parreñas Shimizu
Linda & Bill Patterson
Elizabeth C. Peters
Cathleen M. Petersen
PG&E
Pivot Learning
Prime Group
Project Lead the Way
Qualcomm
Robyn & David Reiss
Riverbed Technology
Sandy Robertson
Stephanie & Mark Robinson
Rogers Family Foundation
Mary & Jesse Rogers Family Fund
Mr. & Mrs. Edward Rust
Shipley Salewski
San Francisco 49ers
The San Francisco Social
San Jose Earthquakes Soccer, LLC
SanDisk
Sansome Partners
Susan & John Savva
Rachel Young & Jonathan Schorr
Charles Schwab & Co., Inc.
Charles Schwab Corporation
Foundation
Schwab Charitable Fund
Gina & Ron Sege
Charles Siu & Ms. Silbey Mui
Jessica & Eric Spaly
Mary & Mike Speiser
Jane Spray
State Street Foundation
The Madeline & Isaac Stein Family Fund
Diana & Jonathan Stern
The Strandberg Family Foundation
Lucille & Thomas Sutkus
Beth & Blake Thompson
Topspin Charity
Verizon Foundation
Leslie Walker Burlock
Sharra & Chris Weasler
Susan Weeks & David Coulter
Heidi & Dave Welch
Wells Fargo Wealth Management Group
Greg & Lisa Wendt
Amy & Kirby Wilcox
Amelia & Keith Wolff
Lew & Jean Wolff
Grace Won & Richard Holden
Workday
Mai Mai & Paul Wythes
John Yandle
Lincoln B. Yersin
Zynga
$5,000-$9,999
Marcia Aaron
Adobe
Advent Software
Anonymous (5)
Artik Art & Architecture
Association of Silicon Valley Brokers
Sandra & Scott Baker
Sharachandra and Joseph Barthaier
Battery Ventures
Darren Bechtel
Roberto Benavidez
Mr. & Mrs. Gary Bengier
David Biltehoff & Heather Shemilt
The Bisconti Family Foundation
BlackRock
Michael & Chris Boskin
Kim & Joe Boswell Foundation
Katherine Bradley
Jennifer & Chris Brahman
Rebekah Brandt
Jennifer Brown & Frank Wu
Eva & Jeff Camp
Carol & Lyman Casey
Lisa Chadwick
Rosayln & Tom Chavez
Julia & Phillip Chin
Su-Mien Chong & Kyle Elirod
Elizabeth Clark & Stephen Mancini
Scott & Lexie Clifford
Berliner Cohen
Katie & Reed Colley
Counselors for America
Kathy & Michael Crowley
Curran Live LLC
Christine Deakin
Deloitte
Nancy & Joe DiSabato
Doug Dossey & Kathrin Delligo
Dropbox
Selina & Bill Dwight
Electronic Arts Inc.
Nancy & Brewster Ely
Emanuels Family Fund
Ceppie & Irwin Federman
James Feldstein
Anthony & Dana Fenwick
Kendra Ferguson
James Feuille & Nancy Murray
Mark & Diane Flynn
Frank, Rimerman + Co.
Gainsight
Katrina & Terry Garnett
Theodore & Frances Geballe
Gibson, Dunn & Crutcher LLP
Global Piece Trust
Anil Godhwani
Jill & Mike Gold
Cindy & Evan Goldberg
Golden State Warriors
Ron Gonzales
Sandra & Jeffrey Grubb
GSVlabs
Hall Capital Partners LLC
Yu Han
TCV
Anne Hoecker
Homebrew
Jonathan Howe & Alison Huang
Shannon Hunt-Scott & Kevin Scott
Imagine K12
In Our Backyards
Prakash Janakiraman & Rachna Nivas
Jawbone
Tia & Rob Jenson
JK Irwin Foundation
Andrea & Matthew Johnson
Tana Johnson & Neil Grimmer
Jones Day
Jordan Park Mission 1st Fund
Barbara Kelly-Pedersen & Karl G. Pedersen Jr
Megam & Matthew Ketchum
Khan Academy
Tammy Kielty
Nina Kim Schultz
Hope Kingsley
Kruh
Kathy & Michael Kruh
Seema Kumar & Sutha Kamal
Anne & Ken Lawler
Belinda Levensohn
Marie & Barry Lipman
Long-Term Solutions, LLC
Linda & Kevin Lynch
Carol & Mac MacCorkle
Gordon & Joan Marks
Don McCubbin
Betsy & Ed McDermott
The Melmon Foundation
Leesa Miao & Martin Romo
Microsoft
Cristina & Robert Morris
National Philanthropic Trust
Netflix, Inc.
Newmark Cornish & Carey
Anna Nordberg & Brant Thompson
Guisselle Nuñez
Linda & Richard Offerdahl
Dana Pace
Kara & Brian Park
Philanthropic Ventures Foundation
Pisces, Inc.
Jeannette Potts & Chris Payne
Dan & Joelle Prislin
Helen Raiser
Rally.org
Kilroy Realty
Nicholas Riegs
Kathryn Roed & Greg Bronstein
Kristie & George Roeth
Leesa Miao & Martin Romo
Melissa Roza
Erica Ruliffson & Bryan Schultz
John Russi
Jana Salamanca
Carmie & Michael Saldana
Octavio Sandoval
Sard Verbinnen & Co.
SBO Partners
Stephen & Zorinne Schwartz Family Fund
Alicia Seiger & Mark Hayes
Leigh Sherwood Matthes
Shoresh Foundation
Daniel & Melora Simon
Alexandra & Brad Singer
Skadden, Arps, Slate, Meagher & Flom LLP
SKS Investments
Richard Sloan
South Peninsula Jewish Teen Foundation
Spitzer Family Gift Fund
Diana Stark
James Steele
Judith Stephenson & Scott Harshbarger
Shannon Stockdale & Josh Meltzer
Strada Investment Group
SVB Capital
Symantec
Tacolicious
Pavan Tapadia
Katherine Taylor & Tom Steyer
TCV
Ruchi & Dinesh Thiru
Claire & Billy Thompson
Selina Tobaccowala
TOSA Foundation
Paola Tovar
The Norman & Carol Traeger Foundation
Louisa Tu
Turn
Varelas Family Fund
Soo & Raj Venkatesan
Lisa & Richard Walsh
John F. Welch, Jr. Foundation
Karen & Tom Welch
Mr. & Mrs. Mike Wilsey
Wilson Sonsini Goodrich & Rosati
Holly Wood
Kay Woods
Miwa Yamamoto
Yodlee
$1,000-$4,999
Linda & Andy Ach
Adobe Foundation
Alameda Alliance For Health
All Stars Helping Kids, Inc.
Hope & Noah Alper
Altos Ventures
Lisa Amador
Amazon Smiles
Jonathan K. Anderson
Anonymous (4)
Brion & Sabrina Applegate
Daphne & James Araujo
Kate Archer
Melissa & Raj Atluru
Balu Balakrishnan
Sheila Banning
Nancy & Dwight Barker
Caroline Barliner & Hunter Walk
Jonathan Barnhard & Shari Rosenfeld
Eileen & Daniel Barry
Diane & Charlie Bates
Gary Bechtel
Ron Beller & Jennifer Moses
Lynn Benoie Jacobson
Victor Bensussen
Marcella & Stuart Bernstein
Marilyn Bilotti
Liat & Chris Bishko
Dereca Blackmon
Blue Shield of California
Karen Boezi & Jack Corsello
Kathleen & Dan Bomze
Barbara & Howard Bomze
Ann Bosche
Jennifer & Christopher Boyd
Kristen & Ted Breck
Anthony Brenner
Pam Brewster
Leona Bridges
Thomas Bridges
Sam Britton
Cabot Brown
Jan & Jim Buckley
Lesley Bunim & Michael Jensen
Carrie Busch
Mr. & Mrs. Lewis Butler
Cahill Contractors, Inc.
Lara & Gregory Caimi
Anne Callahan & Jason Harris
Mary & Steve Callender
Canon Solutions America, Inc.
Capticity
Paula & Brian Carano
Stacey Case
Lauren Casey
Karina & David Chamberlain
Rupa Chandra & Deepak Gupta
Doris Chang
Pang & Tim Chang
Charlie Cheever
Michael Chen
Stella Chen
Nandini & Mathews Cherian
Vivian Cheung & Jeff Wong
Edwin Choi
April Chou & Peter Belden
Michael Chu
Robert Chubrich
Eugene & Ed Chung
Betsy Ellis Chung & Peter Chung
Rebecca Craul & Nils Thorussen
Clorox Company Foundation
Martin Cochran
Peter & Susan Colby
Terence Colyer
Joan Dea & Lionel Conacher
Constangy Brooks, Smith & Prophete LLP
Frannie & Mike Cooley
Jane & Al Cooper
Kelly Corrigan & Ed Lichty
Carol & Peter Coxhead
The Curtis L. Carlson Family Foundation
Rheta Daggs
Lisa Daggs
Mr. William Dagley & Ms. Edith Dagley
Missy Dahlberg
Scott Dailey
Sisi & Bert Damner
Paul Danielsen
Virginia Davis
Abigail & Ross Davison
Arthur De Cordova III
Joan Dea & Lionel Conacher
Gordon Dean & Kristen Dean
Robert Debs
Michael & Holly Depatie
Kathleen & Bob Dinetz
Dagmar Dolby
Evan Dorsky
Mollie & John Dowd
Phyllis & William Draper
Michael Druskin
Cynthia & John Duchal
Mr. and Mrs. Frank Dunlevy
Carol Dutton-Hollenberg
eBay
Roy & Betsy Eisenhardt
Jessica & Michael Eisler
Mr. David Eisman
Rob & Julita Eleveld
Elizabeth & George Eliades
Jordi Moncada Elias
Tiger Ellefsen
Alison Elliott & Steven Blank
Jenna & Jim Ellis
Laura Ellsworth
Paul & Laura Escobosa
Angela & Miguel Espinosa
Eventbrite
Emily & Malcolm Fairbairn
Liz Fanlo
Farallon Capital Management
Laura E. Fase
Leslee & Wayne Feinstein
Kimberly & John Fillmore
<table>
<thead>
<tr>
<th>Name</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shelley &amp; Jeffrey Finci</td>
<td>Individual</td>
</tr>
<tr>
<td>Thomas Finegan</td>
<td>Individual</td>
</tr>
<tr>
<td>Joseph Fisher</td>
<td>Individual</td>
</tr>
<tr>
<td>Jennifer &amp; Diego Fonstad</td>
<td>Individual</td>
</tr>
<tr>
<td>Carol L. Foster</td>
<td>Individual</td>
</tr>
<tr>
<td>Kate &amp; Ted Freeland</td>
<td>Individual</td>
</tr>
<tr>
<td>Sarah Friar &amp; David Riley</td>
<td>Individual</td>
</tr>
<tr>
<td>Corin Frost</td>
<td>Individual</td>
</tr>
<tr>
<td>Scott Galloway</td>
<td>Individual</td>
</tr>
<tr>
<td>James Gerber</td>
<td>Individual</td>
</tr>
<tr>
<td>Robyn &amp; Frank Ghali</td>
<td>Individual</td>
</tr>
<tr>
<td>Dr. Vernia Gibbs</td>
<td>Individual</td>
</tr>
<tr>
<td>Nick Giovanni</td>
<td>Individual</td>
</tr>
<tr>
<td>Glad To Be Here Foundation</td>
<td>Individual</td>
</tr>
<tr>
<td>Asit Goel &amp; Liping Qin</td>
<td>Individual</td>
</tr>
<tr>
<td>Brian Gogan</td>
<td>Individual</td>
</tr>
<tr>
<td>Devon &amp; Darren Gold</td>
<td>Individual</td>
</tr>
<tr>
<td>Michele &amp; Richard Goss</td>
<td>Individual</td>
</tr>
<tr>
<td>Sadja Greenwood</td>
<td>Individual</td>
</tr>
<tr>
<td>Michael Greer</td>
<td>Individual</td>
</tr>
<tr>
<td>Mark Gudaits</td>
<td>Individual</td>
</tr>
<tr>
<td>David &amp; Margie Guggenhiem</td>
<td>Individual</td>
</tr>
<tr>
<td>Cathy &amp; Joe Guglielmi</td>
<td>Individual</td>
</tr>
<tr>
<td>Janine Guillot &amp; Shannon Wilson</td>
<td>Individual</td>
</tr>
<tr>
<td>Lauren Guza</td>
<td>Individual</td>
</tr>
<tr>
<td>Ken &amp; Kathy Hao</td>
<td>Individual</td>
</tr>
<tr>
<td>Julie Harkins</td>
<td>Individual</td>
</tr>
<tr>
<td>James &amp; Claudia Harrison</td>
<td>Individual</td>
</tr>
<tr>
<td>Sean &amp; Kathleen Havlin</td>
<td>Individual</td>
</tr>
<tr>
<td>Kathleen &amp; Simon Heap</td>
<td>Individual</td>
</tr>
<tr>
<td>David Heath &amp; Lauren Hall</td>
<td>Individual</td>
</tr>
<tr>
<td>Sabrina &amp; Mick Hellman</td>
<td>Individual</td>
</tr>
<tr>
<td>Leo B. &amp; Florence Helzel</td>
<td>Individual</td>
</tr>
<tr>
<td>Mark W. Henderson</td>
<td>Individual</td>
</tr>
<tr>
<td>William &amp; Flora Hewlett Foundation</td>
<td>Individual</td>
</tr>
<tr>
<td>Karen &amp; Steven Hiatt</td>
<td>Individual</td>
</tr>
<tr>
<td>The Hindawi Charitable Fund</td>
<td>Individual</td>
</tr>
<tr>
<td>Hispanic Foundation of Silicon Valley</td>
<td>Individual</td>
</tr>
<tr>
<td>Jacqueline Helen &amp; Bill Jackson</td>
<td>Individual</td>
</tr>
<tr>
<td>Kristin Horne</td>
<td>Individual</td>
</tr>
<tr>
<td>Johnson Hsieh</td>
<td>Individual</td>
</tr>
<tr>
<td>Norma Huizar</td>
<td>Individual</td>
</tr>
<tr>
<td>Humanity United</td>
<td>Individual</td>
</tr>
<tr>
<td>Lilah Hume</td>
<td>Individual</td>
</tr>
<tr>
<td>Suein Hwang &amp; Michael Dierks</td>
<td>Individual</td>
</tr>
<tr>
<td>Mary &amp; Doug Ireland</td>
<td>Individual</td>
</tr>
<tr>
<td>Lynn &amp; Sam Israeliit</td>
<td>Individual</td>
</tr>
<tr>
<td>Jackson Square Partners</td>
<td>Individual</td>
</tr>
<tr>
<td>Jonas B. Jacobson Foundation</td>
<td>Individual</td>
</tr>
<tr>
<td>Sarah &amp; Rob James</td>
<td>Individual</td>
</tr>
<tr>
<td>Patricia Jenkins &amp; Robert Cerf</td>
<td>Individual</td>
</tr>
<tr>
<td>Chelsea Johnson</td>
<td>Individual</td>
</tr>
<tr>
<td>Barbara Jones</td>
<td>Individual</td>
</tr>
<tr>
<td>Walter C. Jones</td>
<td>Individual</td>
</tr>
<tr>
<td>JP Morgan Chase Charitable Giving Fund</td>
<td>Individual</td>
</tr>
<tr>
<td>Lynn Jurich</td>
<td>Individual</td>
</tr>
<tr>
<td>Amy &amp; Glen Kacher</td>
<td>Individual</td>
</tr>
<tr>
<td>Kadima Foundation</td>
<td>Individual</td>
</tr>
<tr>
<td>Kate Karas &amp; David Hamsher</td>
<td>Individual</td>
</tr>
<tr>
<td>Joshua Karlin-Resnick</td>
<td>Individual</td>
</tr>
<tr>
<td>Sean Keene</td>
<td>Individual</td>
</tr>
<tr>
<td>Kate Kelly Klein</td>
<td>Individual</td>
</tr>
<tr>
<td>Chris Kenrick</td>
<td>Individual</td>
</tr>
<tr>
<td>Dolores &amp; John Kent</td>
<td>Individual</td>
</tr>
<tr>
<td>RD Kern</td>
<td>Individual</td>
</tr>
<tr>
<td>Lisa Kirkland</td>
<td>Individual</td>
</tr>
<tr>
<td>Steve &amp; Michele Kirsch</td>
<td>Individual</td>
</tr>
<tr>
<td>Patricia Jenkins &amp; Robert Cerf</td>
<td>Individual</td>
</tr>
<tr>
<td>Carolyn Klebanoff &amp; Fred Cohen</td>
<td>Individual</td>
</tr>
<tr>
<td>Jonathan Knight</td>
<td>Individual</td>
</tr>
<tr>
<td>Lisa &amp; Thierry Koblentz</td>
<td>Individual</td>
</tr>
<tr>
<td>Kohlbeg Kravis Roberts &amp; Co</td>
<td>Individual</td>
</tr>
<tr>
<td>Siobhan &amp; Joshua Korman</td>
<td>Individual</td>
</tr>
<tr>
<td>Liz &amp; Marty Korman</td>
<td>Individual</td>
</tr>
<tr>
<td>Laurie Lacob</td>
<td>Individual</td>
</tr>
<tr>
<td>Erin &amp; Jeffrey Lager</td>
<td>Individual</td>
</tr>
<tr>
<td>Charlie Lammm</td>
<td>Individual</td>
</tr>
<tr>
<td>Latino Association of Student Organizations</td>
<td>Individual</td>
</tr>
<tr>
<td>Laura &amp; Michael Lazarus</td>
<td>Individual</td>
</tr>
<tr>
<td>Nancy Leavens</td>
<td>Individual</td>
</tr>
<tr>
<td>Catherine &amp; Patrick Lee</td>
<td>Individual</td>
</tr>
<tr>
<td>Yee Lee</td>
<td>Individual</td>
</tr>
<tr>
<td>Catherine P. Lego</td>
<td>Individual</td>
</tr>
<tr>
<td>Aaron Lehmann</td>
<td>Individual</td>
</tr>
<tr>
<td>Stephanie Lesaffre</td>
<td>Individual</td>
</tr>
<tr>
<td>Diane Leslie</td>
<td>Individual</td>
</tr>
<tr>
<td>Levi Strauss &amp; Company</td>
<td>Individual</td>
</tr>
<tr>
<td>Valerie Lewis</td>
<td>Individual</td>
</tr>
<tr>
<td>Arthur &amp; Luisa Li</td>
<td>Individual</td>
</tr>
<tr>
<td>Jing Li</td>
<td>Individual</td>
</tr>
<tr>
<td>Elana Lieberman &amp; Lorne Abramson</td>
<td>Individual</td>
</tr>
<tr>
<td>Ryan Limaye</td>
<td>Individual</td>
</tr>
<tr>
<td>Linkedin</td>
<td>Individual</td>
</tr>
<tr>
<td>Mara &amp; Mark Lipacis</td>
<td>Individual</td>
</tr>
<tr>
<td>Todd Locijero C</td>
<td>Individual</td>
</tr>
<tr>
<td>Lockton Insurance Brokers, LLC</td>
<td>Individual</td>
</tr>
<tr>
<td>Arthur Lombardi</td>
<td>Individual</td>
</tr>
<tr>
<td>Joan Lonergan &amp; John Merrow</td>
<td>Individual</td>
</tr>
<tr>
<td>Mary Long</td>
<td>Individual</td>
</tr>
<tr>
<td>Lookout</td>
<td>Individual</td>
</tr>
<tr>
<td>Doreen &amp; Larry Low</td>
<td>Individual</td>
</tr>
<tr>
<td>Reed Lowenstein &amp; Dr. Melanie Hanan</td>
<td>Individual</td>
</tr>
<tr>
<td>David Ludwig</td>
<td>Individual</td>
</tr>
<tr>
<td>Jenny &amp; Mike Lynn</td>
<td>Individual</td>
</tr>
<tr>
<td>Susanne Lyons &amp; Jeffrey Lyons</td>
<td>Individual</td>
</tr>
<tr>
<td>The Bryant &amp; Patricia Macy Family Fund</td>
<td>Individual</td>
</tr>
<tr>
<td>The Maidman Family</td>
<td>Individual</td>
</tr>
<tr>
<td>Hilary Maier</td>
<td>Individual</td>
</tr>
<tr>
<td>Ryan Maloney</td>
<td>Individual</td>
</tr>
<tr>
<td>Marines Memorial Club</td>
<td>Individual</td>
</tr>
<tr>
<td>Ashley B. Marks</td>
<td>Individual</td>
</tr>
<tr>
<td>Andrew F. &amp; Ann B. Mathiesan Fund</td>
<td>Individual</td>
</tr>
<tr>
<td>Kyle Andrew Matson</td>
<td>Individual</td>
</tr>
<tr>
<td>Gina Maya &amp; Richard Capelouto</td>
<td>Individual</td>
</tr>
<tr>
<td>Mayfield Fund</td>
<td>Individual</td>
</tr>
<tr>
<td>Patrick C. McBrearty</td>
<td>Individual</td>
</tr>
<tr>
<td>Lauren McCarthy</td>
<td>Individual</td>
</tr>
<tr>
<td>June &amp; James McCarthy</td>
<td>Individual</td>
</tr>
<tr>
<td>Ana &amp; Dave McDevitt</td>
<td>Individual</td>
</tr>
<tr>
<td>Michael Shawn McEimoy</td>
<td>Individual</td>
</tr>
<tr>
<td>McKinsey &amp; Co.</td>
<td>Individual</td>
</tr>
<tr>
<td>Carole McNeil</td>
<td>Individual</td>
</tr>
<tr>
<td>Louis Mech</td>
<td>Individual</td>
</tr>
<tr>
<td>Sharon Meers &amp; Steve Dostart</td>
<td>Individual</td>
</tr>
<tr>
<td>Dr. &amp; Mrs. Michael Mellenthin, Jr.</td>
<td>Individual</td>
</tr>
<tr>
<td>The Steven L. Merrill Family Foundation</td>
<td>Individual</td>
</tr>
<tr>
<td>Mary Mewha &amp; Henry Pilger</td>
<td>Individual</td>
</tr>
<tr>
<td>The Miller Family</td>
<td>Individual</td>
</tr>
<tr>
<td>Susan Miller &amp; Jonathan Davis</td>
<td>Individual</td>
</tr>
<tr>
<td>Ali Mozaed</td>
<td>Individual</td>
</tr>
<tr>
<td>Jessica Moment</td>
<td>Individual</td>
</tr>
<tr>
<td>Susan &amp; Dennis Mooradian</td>
<td>Individual</td>
</tr>
<tr>
<td>Gordon &amp; Betty Moore Foundation</td>
<td>Individual</td>
</tr>
<tr>
<td>Mr. &amp; Mrs. Ken Moore</td>
<td>Individual</td>
</tr>
<tr>
<td>Karen Moore &amp; Peter Watkins</td>
<td>Individual</td>
</tr>
<tr>
<td>Isabel Moore</td>
<td>Individual</td>
</tr>
<tr>
<td>Meagan Morrow Hanbury &amp; Peter Hanbury</td>
<td>Individual</td>
</tr>
<tr>
<td>George &amp; Joyce Moss</td>
<td>Individual</td>
</tr>
<tr>
<td>Jen &amp; Corey Mulloy</td>
<td>Individual</td>
</tr>
<tr>
<td>Christine &amp; Michael Murray</td>
<td>Individual</td>
</tr>
<tr>
<td>Robert Nibbi</td>
<td>Individual</td>
</tr>
<tr>
<td>Guadalupe Nickell</td>
<td>Individual</td>
</tr>
<tr>
<td>Northern Trust</td>
<td>Individual</td>
</tr>
<tr>
<td>Cathy &amp; Robert Nourafshan</td>
<td>Individual</td>
</tr>
<tr>
<td>Kristi &amp; Eric Nyhus</td>
<td>Individual</td>
</tr>
<tr>
<td>Oakland Public Education Fund</td>
<td>Individual</td>
</tr>
<tr>
<td>Peter Oberndorf</td>
<td>Individual</td>
</tr>
<tr>
<td>Janet Ogata &amp; Nolan Highbaugh</td>
<td>Individual</td>
</tr>
<tr>
<td>Okta</td>
<td>Individual</td>
</tr>
<tr>
<td>OneMain</td>
<td>Individual</td>
</tr>
<tr>
<td>Onshape Inc.</td>
<td>Individual</td>
</tr>
<tr>
<td>Orrick, Herrington &amp; Sutcliffe LLP</td>
<td>Individual</td>
</tr>
<tr>
<td>Julie &amp; Will Parish</td>
<td>Individual</td>
</tr>
<tr>
<td>Christiane &amp; David Parker</td>
<td>Individual</td>
</tr>
<tr>
<td>Krutika &amp; Rajiv Patel</td>
<td>Individual</td>
</tr>
<tr>
<td>PayPal</td>
<td>Individual</td>
</tr>
<tr>
<td>Michael Pearson</td>
<td>Individual</td>
</tr>
<tr>
<td>Bernard &amp; Joan Pech</td>
<td>Individual</td>
</tr>
<tr>
<td>Anne &amp; Robert Pedrero</td>
<td>Individual</td>
</tr>
<tr>
<td>Laurence &amp; Alexis Pelsi</td>
<td>Individual</td>
</tr>
<tr>
<td>Maureen Jane &amp; Mark Perry</td>
<td>Individual</td>
</tr>
<tr>
<td>Jean Pfieger</td>
<td>Individual</td>
</tr>
<tr>
<td>Erika &amp; Nick Pianim</td>
<td>Individual</td>
</tr>
<tr>
<td>Piper Sandler Companies</td>
<td>Individual</td>
</tr>
<tr>
<td>Playing At Learning</td>
<td>Individual</td>
</tr>
<tr>
<td>Laura Pochop &amp; Chad Olcott</td>
<td>Individual</td>
</tr>
<tr>
<td>Julia &amp; David Popenowitz</td>
<td>Individual</td>
</tr>
<tr>
<td>Ferolyn Powell</td>
<td>Individual</td>
</tr>
<tr>
<td>Margi &amp; Tom Power</td>
<td>Individual</td>
</tr>
<tr>
<td>Power Integrations</td>
<td>Individual</td>
</tr>
<tr>
<td>Gabrielle Preston</td>
<td>Individual</td>
</tr>
<tr>
<td>Anderson Pugash Charitable Fund</td>
<td>Individual</td>
</tr>
<tr>
<td>Kyle Quackenbush</td>
<td>Individual</td>
</tr>
<tr>
<td>John &amp; Shannon Quinn</td>
<td>Individual</td>
</tr>
<tr>
<td>Judy &amp; Bill Gutgsell</td>
<td>Individual</td>
</tr>
<tr>
<td>Kendra &amp; Eri Ragatz</td>
<td>Individual</td>
</tr>
<tr>
<td>Samira Rahmatullah &amp; Munir Alam</td>
<td>Individual</td>
</tr>
<tr>
<td>Erin &amp; Brennan Reilly</td>
<td>Individual</td>
</tr>
<tr>
<td>Marci &amp; Jim Riley</td>
<td>Individual</td>
</tr>
<tr>
<td>Tien &amp; Eric Robinson</td>
<td>Individual</td>
</tr>
<tr>
<td>Rose Rodd &amp; Rick Hartwig</td>
<td>Individual</td>
</tr>
<tr>
<td>Amy &amp; Brian Rodde</td>
<td>Individual</td>
</tr>
<tr>
<td>Alex Romanak</td>
<td>Individual</td>
</tr>
<tr>
<td>Ellen Rosenbaum</td>
<td>Individual</td>
</tr>
<tr>
<td>Royal Bank of Scotland Group</td>
<td>Individual</td>
</tr>
<tr>
<td>Judy &amp; Nicholas Rummo</td>
<td>Individual</td>
</tr>
<tr>
<td>Joshua Rutberg</td>
<td>Individual</td>
</tr>
<tr>
<td>Thomas H. Ryan</td>
<td>Individual</td>
</tr>
<tr>
<td>SageView Advisory Group</td>
<td>Individual</td>
</tr>
<tr>
<td>Salesforce</td>
<td>Individual</td>
</tr>
<tr>
<td>Yukiko &amp; Steven Saltzgaber</td>
<td>Individual</td>
</tr>
<tr>
<td>San Francisco Giants</td>
<td>Individual</td>
</tr>
<tr>
<td>Lynn Saunders</td>
<td>Individual</td>
</tr>
<tr>
<td>Ted &amp; Susie Schaefer</td>
<td>Individual</td>
</tr>
<tr>
<td>Melanie &amp; Michael Schallehn</td>
<td>Individual</td>
</tr>
<tr>
<td>Denise &amp; David Shannon</td>
<td>Individual</td>
</tr>
<tr>
<td>Jean &amp; David Scheible</td>
<td>Individual</td>
</tr>
<tr>
<td>Shirley &amp; Philip Schild</td>
<td>Individual</td>
</tr>
<tr>
<td>Linda Schneidman</td>
<td>Individual</td>
</tr>
</tbody>
</table>
Lucrecia Bunn-Rubio
Patricia & Bill Burger
Becky & John Burgess
Anne Marie Burgoyne & Brad Roberts
Christian Busch
Cassidy Butler
LeeAnn & Jorge Caballero
Philip Caccamo
Leah & Michael Caldarone
Matthew Callahan
Clint & Pen Callan
Gordon Cameron
Charles Cammack & Samantha Sanderson
Scott Campbell
Evan Campbell
Madelyn & Kevin Caple
Lynda Caputo
James & Danette Carr
Dan Carroll
Katherine Caruso
Diana K. Cashen
Carlos Castro
Colby Chambers
Ryan Chan
Marco Chan
Pramod Chandrasekhar
Aaron Chang
David Chang
Katie Chapman
Cory Charitable Account
Charity On Top Foundation Inc.
Margaret & Charles Charnas
Chris Chase
Jesse C. Chasse
Ashish Chatur
Jessica Chauppetta
Xinping Chen
Gregory Chen
Aaron Chen
Jason Chen
Erdi Chen
Robert Chen
Bernadette Chi & Ray Sheen
Coral Z. Chien
Krystina Chin
Brian Chin
Steve Ching
Ganesan Chitharajanan
David Cho
Kevin Cho
Christine Cho
June Choi
Ronnie Chouteau
Melda & Ernest Christmas
Jonathan Chu
Celeste Chung
Bill & Nancy Clarkson
Karen Claxton
Kendrick Clayton
David Coffey
Frank Coffey Jr.
Charlene Cogan
Barbara Coghlan
Rachel Cohen
Brent Cohler
Kathleen Coleman
Mackenzie Collins
Benjamin Cooke
Taryn Corral
Miguel Corral, Jr.
Costco Wholesale Corporation
Carole & Paul Costello
Tina Costello
Kaye N. Courington
Courington Kiefer & Sommers, LLC
Tamara & Jack Courtney
Christy & Joe Covalesky
Lynn & Ken Cox
Jeff & Katy Coyle
Karen Crawford
Meghan Cress
Enrico Croce
Kaila Crowley
Matthew Crystal
Jennifer Curran
Katherine Currier
Sarah Cutler
Millivoje Cvjetinovic
Christian Dahlen
Elliot Damashek
Yashan Dand
Mark Daoust
Shreyak Das
Nirmalendu Das
Patricia & Angelos Dassios
Derrick Davis
Judith Dawson
Virginia Dawson
Cynthia Day
Carlos De La Torre
Thomas de Lyon
Tania de Sa Campos
Herbert Dedo
Skye DeLano & Christina Samala
Delta Dental of California
Timothy Demry
Sharul Deo
Prarthna Desai
Anmee Deshpande
Deutsche Bank
Francisco DeVries & Sara Davison
David Diamond
Molly & Brett Dick
Michael Dietz
Kelly DiMassimo
Wei Ding
Hilary Dinkelspiel
Thomas Dionesotes
Kristen & Robert Dixon
James Dixon
Katie Dobroff
Jill & Martin Dodd
Shuyu Dong
James Dong
Donors Choose Bay Area
Pete Doolittle
Scott Dougall
Colin Dover
William Dow
Juniper Downs
Jill Dozier
Theresa Dreike
Dhiraj Dudeja
Thomas Richard Dudley
Guarav Dugar
Peter Dupont
Jennifer & Sean Duquemin
Mike Durrie
Suvanan Dutta
Michael Eacrett
Kay & Danny Edelman
Will Eden
Edmodo
David Edwards
Dimitri Egorov
Anitha Elango
Kendra Ellis & Jamie Paterson
Emergence Capital Partners
Buck Endemann
Dan Engelbert
Jessica M. England
Jon Engler
Pat Erley
Allison Esho
Hollyrose Faith
Bye & Aaron Faust
Sofiya Feerer
Alix Feinberg
Zoe Fenson
Jacob Fernandez
Raul Fernandez
Luc Feuverier-Danziger
Mark Fickes & Billy Gentry
Anastasia Fidler
Winnie Fink
Andrew M. Fink
Liza Finkelstein & Alexis Laurent
Amanda Fiorito
Eric First
Wendy & Brett Fisher
Mark Flower
Laura Fontana
Foundation Capital
Anne-Marie Fowler
Katherine Frazier-Archa
Christine Frederick
Giovanna Freitas
Juliet Friedman
Kristy & Jason Friedricks
Janie & Donald Friend
Jessie Friend
Robert C. Friese
Zara & Lani Fritts
Irena Fritts
Andrew Gachchiladze
Liz Gaither
Giselle Galper
Lea Gamble
Rafael Garcia
Benjamin W. Gaston
Barbara Gately
Jennifer Gee
Miki & Chie Geise
Steven Geise
Kelly George
Angus & Mary Stuart Gephart
Andrea Gerlach
Shumet & Neghest Ghebremichael
Amitabha Ghosh
Marisa Giller & Roger Hacker
Thomas Gillespie
Diego Gimenez
Julia Ginder
Tammy Gladwill
<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Glick</td>
<td>Katherine Claire Hill</td>
<td>Sai Kesavamatham</td>
<td></td>
</tr>
<tr>
<td>Shivam Goel</td>
<td>Susan Hirsch</td>
<td>Ahalya Kethees</td>
<td></td>
</tr>
<tr>
<td>Arnav Goel</td>
<td>Sherry S. Ho</td>
<td>Bhushan Khadepe</td>
<td></td>
</tr>
<tr>
<td>Parixit Gokhale</td>
<td>Minh Hoang</td>
<td>Shah Khan</td>
<td></td>
</tr>
<tr>
<td>Eliad Goldwasser</td>
<td>Breann Hodges</td>
<td>Roma Khanna</td>
<td></td>
</tr>
<tr>
<td>Marie Goodell</td>
<td>Susan &amp; Bill Hoehler</td>
<td>Amit Khanna</td>
<td></td>
</tr>
<tr>
<td>Mary Catherine Gopal</td>
<td>Tom Hoerr</td>
<td>Christine Khaw</td>
<td></td>
</tr>
<tr>
<td>Neena Gopalakrishnan</td>
<td>Anu Hoey</td>
<td>Jesse S. Kiefer</td>
<td></td>
</tr>
<tr>
<td>Saroja Gopalan</td>
<td>Benjamin Holzman</td>
<td>Eunie Kim</td>
<td></td>
</tr>
<tr>
<td>Hari Gorak</td>
<td>Jin Hong</td>
<td>Allison &amp; Vincent Kim</td>
<td></td>
</tr>
<tr>
<td>Patrick Gordon</td>
<td>K Hongisto</td>
<td>Shirley Kim</td>
<td></td>
</tr>
<tr>
<td>Elisha Gould</td>
<td>Thomas Hood</td>
<td>Danielle Kingsley</td>
<td></td>
</tr>
<tr>
<td>Amit Goyal</td>
<td>Max Horlbeck</td>
<td>Matthew Kinsella</td>
<td></td>
</tr>
<tr>
<td>Rakesh Goyal</td>
<td>Debra Lee Havatter</td>
<td>KIPP Parents Association</td>
<td></td>
</tr>
<tr>
<td>Pam &amp; Tim Gray</td>
<td>Andrew Howell</td>
<td>Peter Kirsch</td>
<td></td>
</tr>
<tr>
<td>Thelma &amp; Benjamin Green</td>
<td>Victoria Hoyt</td>
<td>Nancy Kehler &amp; Jon Eager</td>
<td></td>
</tr>
<tr>
<td>Lynda &amp; Richard Greene</td>
<td>Nicholas Hrdy</td>
<td>Amanda &amp; Jonathan Klein</td>
<td></td>
</tr>
<tr>
<td>Lauren &amp; Jason Greenfield</td>
<td>Annie Hsu</td>
<td>Annie Klemp</td>
<td></td>
</tr>
<tr>
<td>Jenna &amp; Rusty Greiner</td>
<td>Sandra Hsu &amp; Sati Houston</td>
<td>Phyliss &amp; Richard Kluger</td>
<td></td>
</tr>
<tr>
<td>Carolyn &amp; Doug Grey</td>
<td>Lily A. Huang</td>
<td>Joseph Knapp</td>
<td></td>
</tr>
<tr>
<td>Alisha &amp; Sean Griffey</td>
<td>Kate Huang</td>
<td>Carrie &amp; Michael Knudtsen</td>
<td></td>
</tr>
<tr>
<td>Molly &amp; John Griffin</td>
<td>Andrew Huang</td>
<td>Margaret A. Knudtsen</td>
<td></td>
</tr>
<tr>
<td>Kevin &amp; Tywania Griffin</td>
<td>LaMarra L Hudson</td>
<td>Thomas Koch</td>
<td></td>
</tr>
<tr>
<td>Grocery Outlet Bargain Market</td>
<td>Alex Huerta</td>
<td>Seema Kohli</td>
<td></td>
</tr>
<tr>
<td>Keith Gros</td>
<td>Kevin Hufnagle</td>
<td>Nathan Kong</td>
<td></td>
</tr>
<tr>
<td>Sarthak Grover</td>
<td>Laura Hughes Reilly</td>
<td>Alexander Korchinski</td>
<td></td>
</tr>
<tr>
<td>Marti &amp; David Grubb</td>
<td>Ygancia Humphrey</td>
<td>Kate &amp; George Korsh</td>
<td></td>
</tr>
<tr>
<td>Sudi Gummi</td>
<td>Stanley Hung</td>
<td>Ellee Koss</td>
<td></td>
</tr>
<tr>
<td>Ramakanth Gunuganti</td>
<td>Edward Hutchins</td>
<td>Sairam Kotikalapudi</td>
<td></td>
</tr>
<tr>
<td>Akshat Gupta</td>
<td>Elsbeth &amp; Jamie Iannone</td>
<td>Anna Krawczyk</td>
<td></td>
</tr>
<tr>
<td>Chrysanthi Gussis</td>
<td>Lindsey Iannucci</td>
<td>Cary Krigsman</td>
<td></td>
</tr>
<tr>
<td>Khoi Ha</td>
<td>Mohsin Imam</td>
<td>Ramani Krishnamurthy</td>
<td></td>
</tr>
<tr>
<td>Lindsay Hagan</td>
<td>Engeo Inc.</td>
<td>Michael Dal Pra Kristin Colucci</td>
<td></td>
</tr>
<tr>
<td>Shloke Hajela</td>
<td>Susan Itzkowitz &amp; Thomas Turco</td>
<td>Louis Kronfeld</td>
<td></td>
</tr>
<tr>
<td>Adam Haller</td>
<td>Megan Iwersen &amp; Renato Iwersen</td>
<td>Akash Kulkarni</td>
<td></td>
</tr>
<tr>
<td>Margaret Halloran</td>
<td>Vijayalakshmi lyer</td>
<td>Rhea Kumar</td>
<td></td>
</tr>
<tr>
<td>Sarah Hamilton</td>
<td>Veronique Jaggi</td>
<td>Janaki Kumar</td>
<td></td>
</tr>
<tr>
<td>Lauren L. Hamilton</td>
<td>Amit Jain</td>
<td>Brittany Kuykendall</td>
<td></td>
</tr>
<tr>
<td>Drew Hamiet</td>
<td>Arminta Jensen</td>
<td>Shaun Lacey</td>
<td></td>
</tr>
<tr>
<td>Nancy &amp; Bill Hammonds</td>
<td>Jill Jensen</td>
<td>Devendra Lad</td>
<td></td>
</tr>
<tr>
<td>Christopher R. Han</td>
<td>Ruggeri Jensen-Azar</td>
<td>Laura Lai</td>
<td></td>
</tr>
<tr>
<td>Robin &amp; Ken Hancock</td>
<td>Gareth John Jeyes</td>
<td>Tin Yin Lam</td>
<td></td>
</tr>
<tr>
<td>Tahrha Hanley</td>
<td>Akino &amp; Chris Johnson</td>
<td>Lincoln Lam</td>
<td></td>
</tr>
<tr>
<td>Stuart D. Hanlon</td>
<td>Dennis Jones</td>
<td>Shakil Langha</td>
<td></td>
</tr>
<tr>
<td>Carлина Hansen</td>
<td>Megan Jones</td>
<td>Charles Lannin</td>
<td></td>
</tr>
<tr>
<td>Michelle Harris</td>
<td>Amanda Jordan</td>
<td>Steve Lanyi</td>
<td></td>
</tr>
<tr>
<td>Ishmael Harris</td>
<td>Amit Joshi</td>
<td>Trent Lauer</td>
<td></td>
</tr>
<tr>
<td>Anne Harrison</td>
<td>JP Morgan Chase</td>
<td>Paolo Laurel</td>
<td></td>
</tr>
<tr>
<td>Curtis Hartdegen</td>
<td>David Kang</td>
<td>Judy Lavi</td>
<td></td>
</tr>
<tr>
<td>Lisa Hauswirth</td>
<td>Kaiser Permanente</td>
<td>Jacqueline Lee</td>
<td></td>
</tr>
<tr>
<td>Wenxin He</td>
<td>Chad Kalmes</td>
<td>Albert Lee</td>
<td></td>
</tr>
<tr>
<td>Ann Head</td>
<td>John Kanberg</td>
<td>Simon Lee</td>
<td></td>
</tr>
<tr>
<td>Olivia Hellman</td>
<td>Tanya Kanchana</td>
<td>Jason LeGrand</td>
<td></td>
</tr>
<tr>
<td>Douglas Henderson &amp; Susan</td>
<td>Kathleen Kane</td>
<td>Catherine Leibowitz</td>
<td></td>
</tr>
<tr>
<td>Henderson</td>
<td>Frederick Kang</td>
<td>Dan Leonard</td>
<td></td>
</tr>
<tr>
<td>William Henderson</td>
<td>Joe Karle</td>
<td>Annie Luetkemeyer &amp; Ben Coughlin</td>
<td></td>
</tr>
<tr>
<td>Susan &amp; Doug Hendrickson</td>
<td>Ananth Kasturiraman</td>
<td>Dave Levin</td>
<td></td>
</tr>
<tr>
<td>Arnamon Hensley</td>
<td>Thomas Katilius</td>
<td>Gayle Levin</td>
<td></td>
</tr>
<tr>
<td>Luke Henesy</td>
<td>Laura &amp; Bob Katter</td>
<td>Daniel &amp; Stanley Levy</td>
<td></td>
</tr>
<tr>
<td>Louise Hennessy</td>
<td>Adi Kavaler</td>
<td>Emani’ Lewis</td>
<td></td>
</tr>
<tr>
<td>Sue Hennessy</td>
<td>The Kearns Family</td>
<td>Donna Li</td>
<td></td>
</tr>
<tr>
<td>Victor Herbert</td>
<td>Mary Keegin</td>
<td>Xiaolin Li</td>
<td></td>
</tr>
<tr>
<td>Alex Herrera</td>
<td>James Kelly</td>
<td>Po Lien Li</td>
<td></td>
</tr>
<tr>
<td>Jessica Hickok</td>
<td>Lily Kelly-Radford &amp; Kim Radford</td>
<td>Mengling Li</td>
<td></td>
</tr>
<tr>
<td>Jennifer Hicks</td>
<td>Julie Matlof Kennedy &amp; Patrick</td>
<td>Yuting Li</td>
<td></td>
</tr>
<tr>
<td>Laura Higgins</td>
<td>Kennedy</td>
<td>Kristin Li</td>
<td></td>
</tr>
<tr>
<td>Anne Hildert &amp; Doug Kilgore</td>
<td>Emily Kenner &amp; Neil Shepherd</td>
<td>Cathy Li</td>
<td></td>
</tr>
<tr>
<td>Junise Hill</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lindsey Hill</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Board of Directors

Grace Voorhis, Board Chair
Abe Friedman, Vice Board Chair
Sumari Barnes
Michael Cohen
Caretha Coleman
D’Lonra Ellis
Laura Fisher
Jessica García-Kohl
Heather Gardley
Ron Gonzales
Gustavo Gonzalez

Blake Grossman
Haley Lopez
Aubrey Merriman
Jenny Risk
Jose Rodriguez
Emily Rummo
Octavio Sandoval
Sohi Sohn
David Stinfil
Sandra Thompson
Doris Fisher, Board Member Emeritus

Past Directors

Jay Allen
Dereca Blackmon
John Philip Coghlan
Michael Crowley
David Cumming
Chuck Daggs
Lauren Dutton
Brewster Ely
Andrea Evans
Kevin Eyres
Bill Falik
Cheryl Frank
Don Fisher (In Memoriam)
Sukey Grousbeck
Bill Gurley
Jacquelyn Hadley
Connie Heldman
Andrea Higuera-Ballard
Ken Hirsch
Tom Holland

Rick Intrater, Founding Board Chair
Tonia Karr
Carl Kawaja
Mimi Kingsley
Rob Lake
Emani’ Lewis
Joi Lewis
Joan Lonergan
Amy Morgenstern
Katie Paige
Satya Patel
David Paulson
Paula Rantz
Mary Leonard Robinson
Jason Rodriguez
Lisa Sobrato Sonsini
David Santos
Ted Williams
Chris J. Young
THANK YOU!
JOIN OUR SUPPORTERS

Please consider reinvesting in our work to create joyful, academically excellent schools where all students can thrive.

Donate online at kippnorcal.org/donate-now.