



2022 IMPACT REPORT



KIPP:Public Schools
NORTHERN CALIFORNIA

20 YEARS OF LEARNING, LEADERSHIP, AND JOY

Twenty years ago, a small group of determined 5th grade families and educators opened a new school in West Oakland. Their vision was to create a school that would challenge and nurture every student, regardless of their background, to reach their full potential. Together, they launched KIPP's first school in California and laid the foundation for two decades of progress, joy, and transformational public education for 11,000 Northern California students to come.

KIPP has been built by moments like these. As we celebrate our 20th anniversary, we look back at these moments and the growth they've helped inspire in our 2022 Impact Report.

Our work is more critical than ever as we address the lasting effects of the pandemic which continue to disproportionately impact our communities. We are proud to stand shoulder to shoulder with our families and supporters as we work together to support our students as they pursue their greatest aspirations and create a future without limits.

To honor our first two decades, we have partnered with StoryCorps to capture and share stories from our KIPP community with the world. Listen to our students, alumni, parents, and teachers tell their own stories about where we've been, who we are today, and what is still to come.



Listen to the voices of our community online through our partnership with StoryCorps.



OUR HISTORY

2002

OUR FIRST SCHOOL

KIPP Bridge opens in West Oakland with 75 students. It is the first KIPP school west of the Rockies.

2004

GROWING OUR IMPACT

Four more KIPP middle schools are now open in the Bay Area.

2007

ADDING HIGH SCHOOL

Our region opens the first ever KIPP high school in San Lorenzo. All KIPP Northern California high schools will be regularly ranked among the top in the country.

2012

ACADEMIC EXCELLENCE

By 2012, all KIPP middle schools receive the California Distinguished School Award.

2015

EXPANDING TO ELEMENTARY

We open our inaugural elementary school in Redwood City, paving the way for a full K-12 KIPP education for the first time.

2021

NEW HORIZONS

KIPP opens its first of 5 schools in Stockton, and Cheresse Brauer becomes CEO.

2022

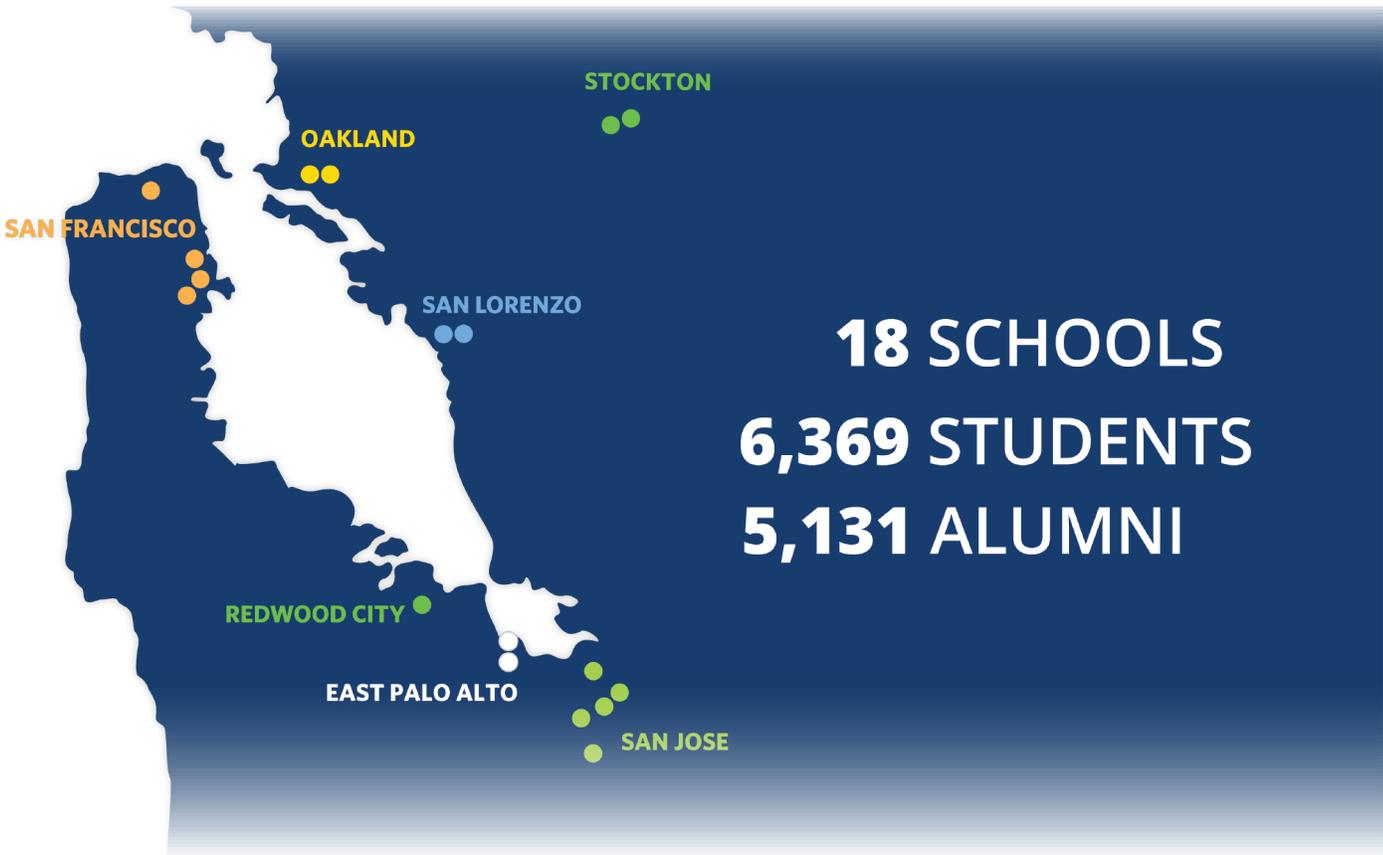
20 YEARS OF IMPACT

We celebrate 18 schools and two decades of learning, growth, and community in Northern California!

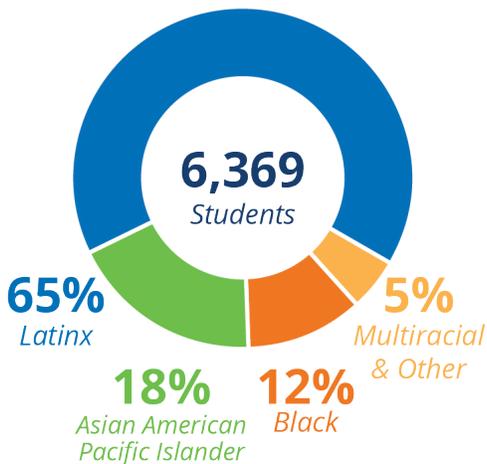
OUR PRESENT

Together with families and communities, we are creating joyful, academically excellent schools that prepare students with the skills and confidence to pursue the paths they choose—college, career, and beyond—so they can lead fulfilling lives and build a more just world.

Our Student Community



18 SCHOOLS
6,369 STUDENTS
5,131 ALUMNI



qualify for free or reduced lunch



are multilingual learners



have special needs

Our Impact

We are assessing and responding to the lasting effects of the pandemic.

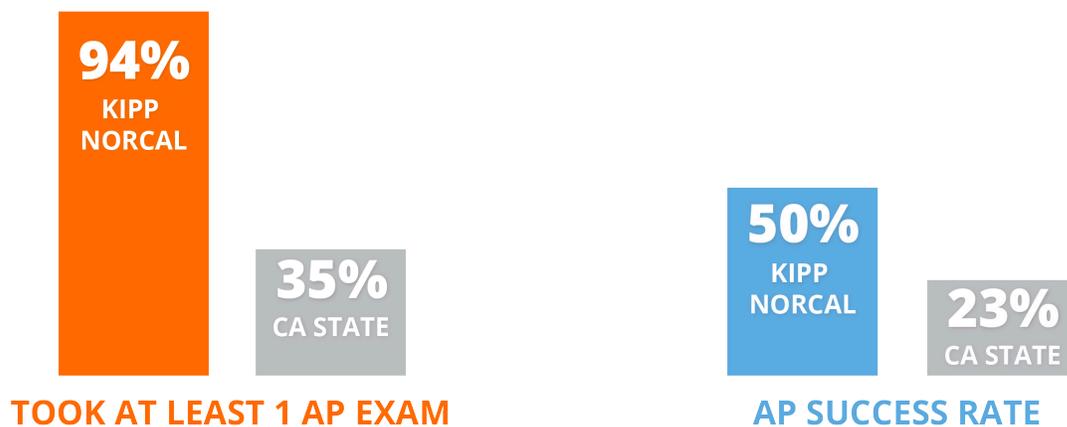
As we continue to understand and address how the pandemic has affected student learning and well-being, we're focusing on two levers—academic rigor that meets students where they are and continuing to cultivate a strong sense of belonging and community at our schools.

We know KIPP Northern California is uniquely positioned to fulfill the promise of a high quality education. Our students are largely achieving at rates higher than their peer groups—including students who qualify for free and reduced lunch. Compared to like students across the state, our schools are outperforming the state average by nearly 10 points in both math and English Language Arts.

In addition, over 80% of our schools made substantial gains in student learning on the English Language Arts assessment this past school year, meaning that they either outperformed the state average for performance or made significant growth with students.

All students deserve to be academically challenged.

We believe all students deserve access to rigorous coursework. Our AP for All initiative aims to end racial, ethnic, and socioeconomic gaps in Advanced Placement (AP) course enrollment in order to better prepare students for college and career. And our AP participation and success rates prove students are rising to the challenge—KIPP Northern California students take AP tests at nearly three times the statewide average and pass at more than double the rate for all California students.



Our students are graduating high school and matriculating to college at higher rates than their peers.

Over 98% of the Class of 2022 earned a high school diploma, and KIPP Northern California high school graduates are matriculating to four-year colleges and universities at over two times the state average. The KIPP Forward team supports and advises our high school students in matching to the college or secondary program of their choosing.



Our students' identities are reflected by our team.

Research shows that students learn better when they feel represented by their teachers. Our teachers are racially diverse and use teaching approaches that affirm the identities and background of all of our students.



Just having that family environment, it means more than just a job. I really feel thankful that I'm able to not only have gone to KIPP, but be able to come back and help students feel the way I felt and to maybe come back as well and do things in life that is gonna really inspire a lot of people.

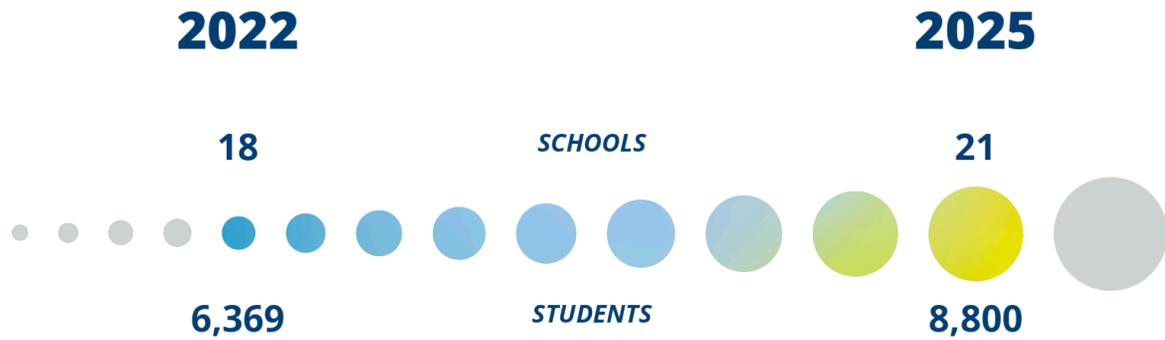
Two teachers share their love for KIPP, their students, and one another on StoryCorps.



Listen to the voices of our community online through our partnership with StoryCorps.

OUR FUTURE

Growing with intention to reach more Northern California students.



We are growing with intention and in partnership with families and communities. In the coming years, we're building the safe and state-of-the-art campuses that our students and families deserve. This August, KIPP opened our second school in Stockton—KIPP University Park Middle School—in the heart of the city.

In partnership with Stockton families and community organizations, we will open a total of five elementary, middle, and high schools that will serve grades TK-12 and support students through whatever path they choose—college, career, and beyond. Over time, our schools in Stockton will grow our community to nearly 10,000 students across Northern California.



Future campus of KIPP University Park Middle and KIPP University Park Elementary

Offering an education that supports and affirms every student.

Excellent teaching and learning is a collective effort, and we are laser focused on creating best-in-class public schools where all students do well. This means an uncompromising commitment to advancing educational equity—raising the bar for all students, while narrowing the gaps between the highest- and lowest-performing students, and completely eliminating the racial predictability and disproportionality of student outcomes.



Our leaders bond over their dreams for the futures of all KIPP students on StoryCorps.



Listen to the voices of our community online through our partnership with StoryCorps.



Empowering alumni to pursue their highest aspirations.

A focus on post-secondary success and support for our alumni has always been fundamental to KIPP Northern California's mission. KIPP Forward continues to ensure all graduates are college-ready, while also supporting career-building pathways for students aligned with their goals and sense of purpose.

KIPP students graduate and become pharmacists, engineers, nurses, programmers, emergency responders, and lawyers, among many other professions. And, in a testament to the power and community of KIPP, over 40 KIPP Northern California alumni have chosen to return to KIPP to teach or work at our schools.

The Class of 2022 is our first graduating class to benefit from the full KIPP Through College to KIPP Forward evolution, with career pathways integrated more robustly into advising conversations. 96% of the Class of 2022 matched with a post-secondary pathway, including college, apprenticeships, military careers, and certified training programs—an incredible accomplishment despite the continued challenges of the pandemic.

4X

**OUR ALUMNI GRADUATE COLLEGE
AT FOUR TIMES
THE RATE OF THEIR PEERS.**

40+

**KIPP ALUMNI HAVE
COME BACK TO TEACH OR WORK
AT OUR SCHOOLS.**

96%

**OF CLASS OF 2022 GRADUATES
MATCHED WITH A
POST-SECONDARY PATHWAY.**

TOGETHER, A FUTURE WITHOUT LIMITS

We know that KIPP schools do not thrive on their own. As we look to our next 20 years, we know our biggest strength is the collective power and love of our family, alumni, and supporter community.

OUR SUPPORTERS



In celebration of our 20th anniversary, we are pleased to honor our multi-year campaign supporters who have been instrumental in driving our growth since 2011, as well as those donors giving annually through June 2022, to increase KIPP Northern California's impact in all of our communities.

THANK YOU FOR YOUR GENEROUS SUPPORT!

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