



**TOGETHER, A FUTURE
WITHOUT LIMITS**

Talent. Perspective. Drive. Inspiration.

Every student walks through the doors of school bearing gifts. At KIPP, we support every student to see those gifts, then build the skills and confidence they need to thrive. We challenge their minds while nurturing their joy of learning. We prepare every student for college and celebrate all paths to a fulfilling life.

In my nearly two decades in public education, this charge has never meant more to me than it does today.

Despite the uncertainty of the last year and half, I am so grateful that one thing has remained the same—our families, teachers, and supporters continue to go above and beyond to ensure our students receive the joyful, academically excellent education they deserve.

Our students are thrilled to be learning in-person with their peers and teachers, and our team is focusing on cultivating what all students deserve—academic growth and a sense of belonging.

From the bottom of my heart, I thank you for your belief and investment in the bright and abundant futures of our students and alumni. Together, we are partnering to pursue the more just world we all want to see.



A handwritten signature in blue ink that reads "Cherese".

CHERESE BRAUER

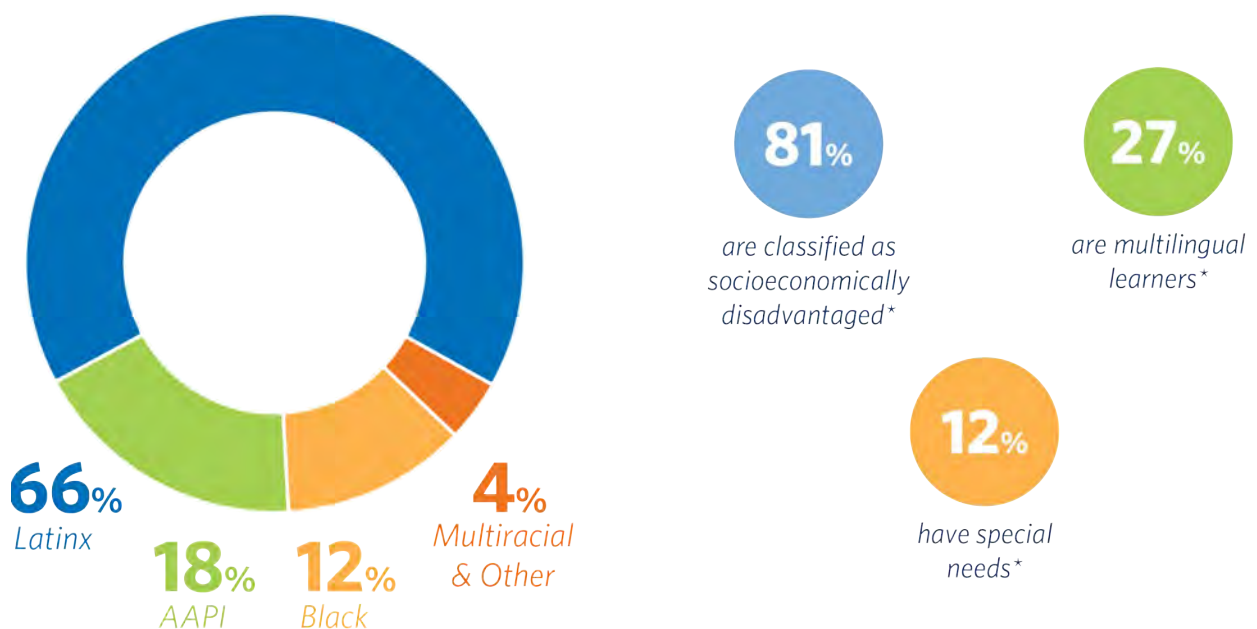
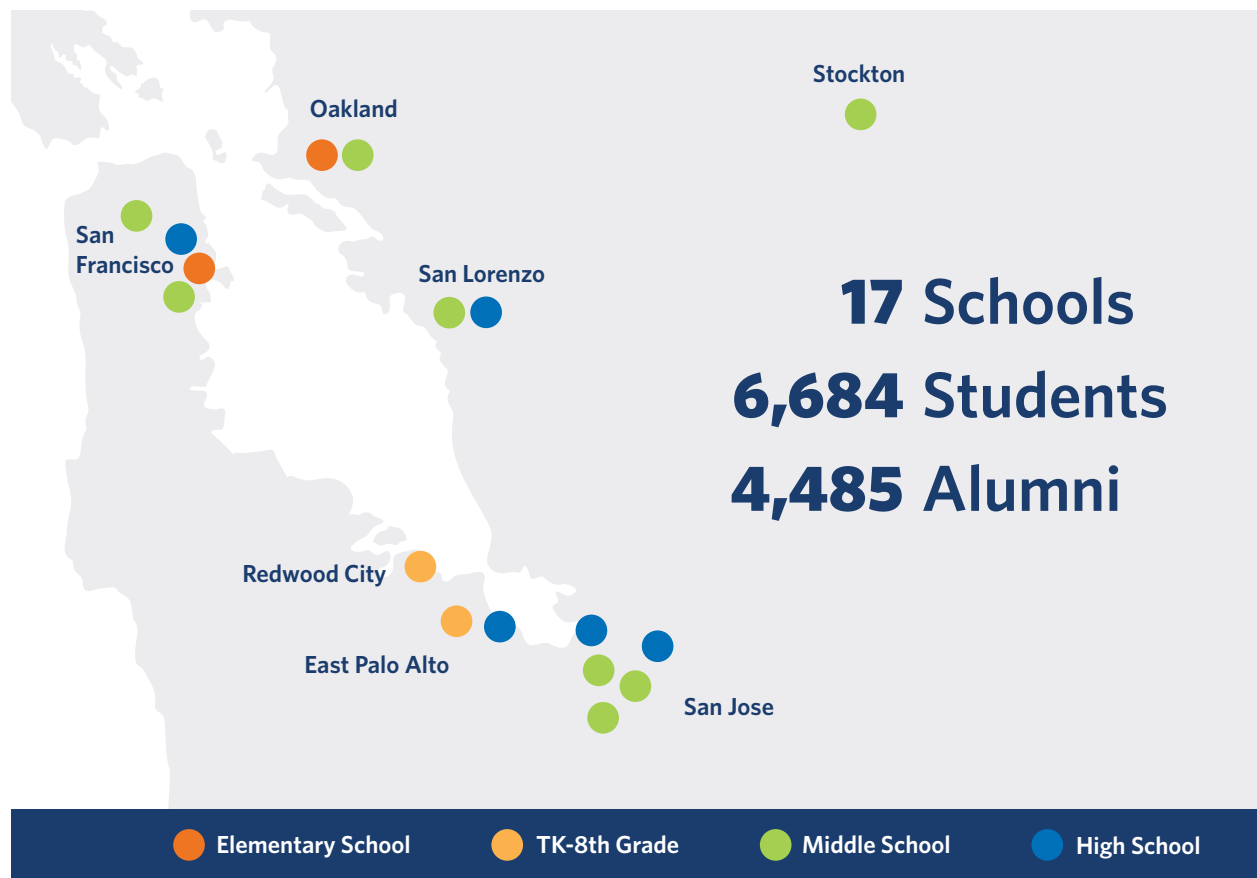
CHIEF EXECUTIVE OFFICER

OUR COMMUNITY

Together, we continually raise the bar for teaching and learning, and, while each of our schools reflects the community to which it belongs, we are united around a shared commitment: a future without limits.



Our Student Community





OUR IMPACT

Through the success of our students and alumni, KIPP Northern California serves as a model of excellence and collaborates with others to raise the quality of education across Northern California.

Despite the challenges of virtual learning during a pandemic, our students are proving the possible:

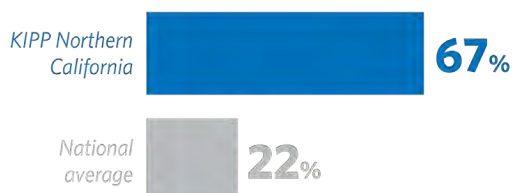
The Class of 2021 had our highest ever AP participation.



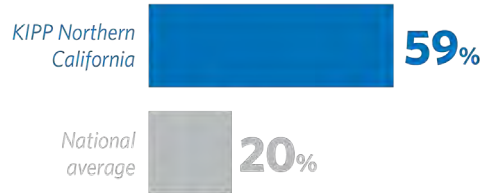
Our students' identities are reflected by our staff.

Research shows that students learn better when they feel represented by their teachers. Our teachers are racially diverse and use teaching approaches that affirm the identities and background of all of our students.

Percentage of teachers who identify as people of color



Percentage of principals who identify as people of color



Source: National Association of Secondary School Principals

Our students are ready for what comes next.

97%

of KIPP Northern California high school students graduate.



KIPP Northern California high schools are ranked in the top 5% of high schools in the country.



I love KIPP, because they believe in my kids. They challenge my kids. KIPP sees me as a partner in my children's education, and I feel welcomed and encouraged to be a leader.



EVA HEREDIA
KIPP MOM & PARENT

A young woman with long, wavy brown hair is the central figure, wearing a white graduation cap with a yellow and purple tassel. She is smiling broadly, showing her teeth. She wears a white graduation gown and a lei made of pink and white flowers, green leaves, US dollar bills, and a bag of Reese's candy. To her left, a man with a shaved head and a goatee, wearing a white shirt, looks on. To her right, a woman with long brown hair, wearing a blue and white patterned shirt, has her hand on the graduate's shoulder. The background is a soft-focus yellow-green foliage.

OUR FUTURE

KIPP Northern California is looking ahead to bright things.

We are growing with intention.

This August, KIPP opened its first school in Stockton—KIPP Stockton Middle School. In partnership with Stockton families and community organizations, we will open a total of five elementary, middle, and high schools that will serve grades TK-12 and support students through whatever path they choose—college, career, and beyond.



Over time, our schools in Stockton will grow our community to more than 10,000 students across Northern California.

KIPP Stockton Middle School is a place that affirms, validates, and honors students' experiences, because our students deserve to feel confident, be proud of themselves and their backgrounds, and know they are leaders.



KIMANH TRUONG-MUÑOZ
FOUNDING SCHOOL LEADER



We are looking forward with *KIPP Forward*.

Our students set a high bar for their futures. For some, that means being the first in their family to graduate from college or buy a home. For others, it means launching a business or becoming a certified tradesperson. So KIPP schools ensure each student has the skills and confidence to pursue any path that leads to their highest aspirations.

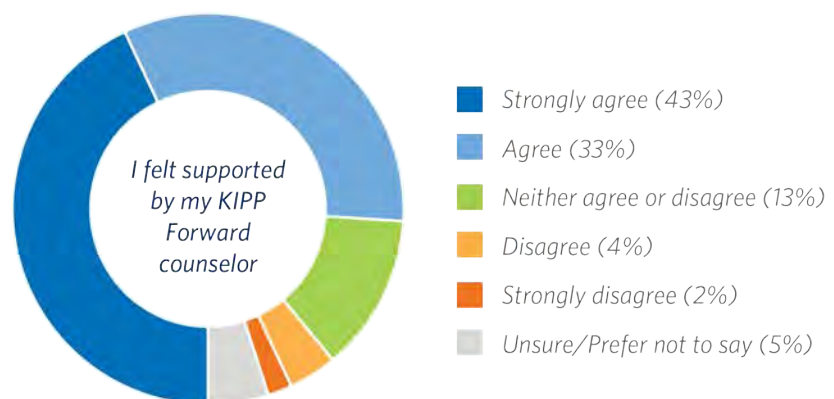


Over time, 92% of all KIPP Northern California high school graduates have matriculated to college.

Our schools support students to choose and prepare for the educational and career paths that fit their goals and sense of purpose. Once on their way, KIPP Forward teams help alumni to tackle academic, social, and financial challenges they might encounter while pursuing their dreams. And, through the KIPP Alumni Network, our KIPP family is creating powerful connections, and ascending together through networking, mentorship, and leadership training.

Q: How much do you agree/disagree with the following statement?

Nationally, a strong majority of alumni felt supported by their KIPP Forward counselor on their post-secondary path.





Our alumni are making their mark.

They are earning degrees, building businesses, reforming policy, serving their communities, and rising through the ranks of companies and organizations throughout the nation. Together, they're creating a future without limits. For themselves. For all those who will follow them. And for us all.

A photograph of a classroom. Several students are seated at desks, wearing face masks. In the foreground, a student with curly hair is seen from behind. To the left, a student in a blue mask waves. Another student in a blue mask sits next to them. In the background, two adults are standing near a stack of blue chairs. The ceiling is decorated with numerous international flags, including China, Pakistan, Mexico, Argentina, Romania, Spain, and Haiti. A sign on the wall reads "We are a team and family." Below it, a poster says "DURING YOUR LIFE NEVER STOP DREAMING".

THE IMPACT OF THE PANDEMIC

It's still impossible to gauge just how the ongoing pandemic will affect young people over time. However, it is clear that there will be lasting effects on children's learning and well being. What we're beginning to see at KIPP mirrors national trends when it comes to academics and social emotional trauma.

Unfinished learning is both ubiquitous and inequitable

Our students set a high bar for their futures. For some, that means being the first in their family to graduate from college or buy a home. For others, it means launching a business or becoming a certified tradesperson. So KIPP schools ensure each student has the skills and confidence to pursue any path that leads to their highest aspirations.

By the end of the 2020-21 school year, students were on average five months behind in math and four months behind in reading.

Cumulative months of unfinished learning due to the pandemic by type of school, grades 1 through 6

Math

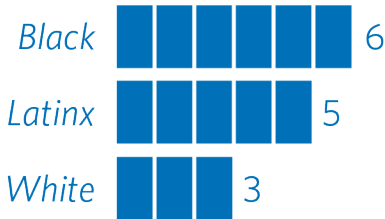
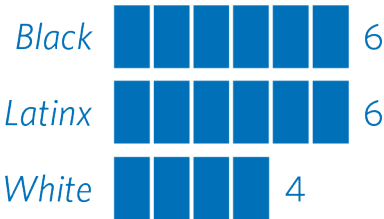


Reading



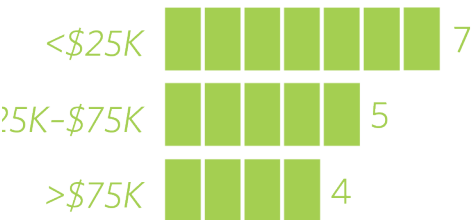
By race

Schools that are a majority...



By income

Household average, per school



School closures and learning loss have been hard on students, especially Black and Latino students. While most students experienced social isolation and loneliness during the pandemic, some of the most vulnerable students experienced additional disruption and trauma. These disruptions ranged from job loss, loss of family members, food and housing insecurity, becoming caregivers for younger siblings, and much more.

INNOVATE PUBLIC SCHOOLS

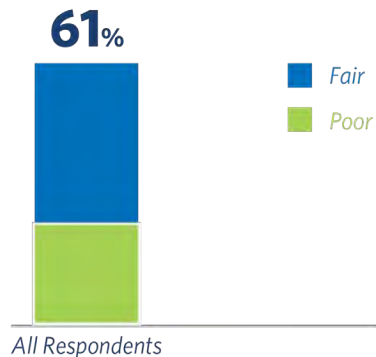


Trauma from the last year disproportionately affected students like ours

A survey of KIPP alumni across the country highlighted mental health as a top concern. For all KIPP alumni, 61 percent reported “fair” to “poor” mental health during the pandemic.

Similarly, a March report from the Centers for Disease Control and Prevention found that 57 percent of young people nationwide between 18-29 years old reported experiencing symptoms of anxiety and depression within the last seven days.

Q: In general, how has your mental health and wellbeing been this past year?



What now?

As we continue to assess unfinished learning and trauma caused by the pandemic, we’re focusing on two levers—academic rigor that meets students where they are through differentiated instruction and continuing to cultivate a strong sense of belonging at our schools, ensuring they are safe places for students to explore their emotions and and be themselves.



OUR GRATITUDE

We are proud to honor our campaign supporters, annual donors, and board members who make our work possible every day.



Our Supporters

We are pleased to honor our campaign and annual supporters who have been instrumental in driving our growth and increasing our impact since 2011.

Thank you to our supporters!

KIPP Northern California is pleased to honor our multi-year campaign supporters who have been instrumental in driving our growth since 2011, as well as those donors giving annually through June 2021, to help increase our impact in all of the communities we serve. Thank you!

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